

PERSON SPECIFICATION – Grade 5 Reception AD 5024



CRITERIA	DESIRABLE	ESSENTIAL	METHOD OF ASSESSMENT
Qualifications	Studying for or has acquired Foundation Degree Paediatric First Aid Level 1 Safeguarding	NVQ 3 or equivalent 5 GCSEs grades A-C including Maths and English Evidence of further professional development.	Application form
Experience	Experience of delivering speech and language provision	Experience of working in a similar post Experience of supporting children with SEND Experience of observational assessment Experience of Key Worker role including record keeping	Application form At interview
Job related Knowledge	Knowledge of areas of SEND Knowledge of Child Protection, health & safety and care legislation	Thorough understanding of pupil safeguarding procedures Thorough working knowledge of the principles and requirements of the EYFS Some experience in a Primary School or PVI Nursery setting	At interview
Skills and Aptitudes	Willing to become involved in school social events & extra- curricular activities	Good team member Caring, positive & sensitive approach with all children Good communication skills Ability to work on own initiative Good IT skills	At interview
Other requirements	Manageable journey to school	A sense of humour Consistency Smart appearance	Application form